

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

IN THE MATTER OF:

ROBERT TERRY,

Complainant,

and

AMERICAN INVSCO GROUP,

Respondent.

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)  
) Charge No. 2007CF3210  
) EEOC No. 21BA71794  
) ALS No. 07-718  
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)  
)  
)

ORDER

This matter coming before the Commission pursuant to the *Terms of Settlement and Agreement* submitted by the Department of Human Rights and its request for our review of that settlement.

IT IS HEREBY ORDERED THAT:

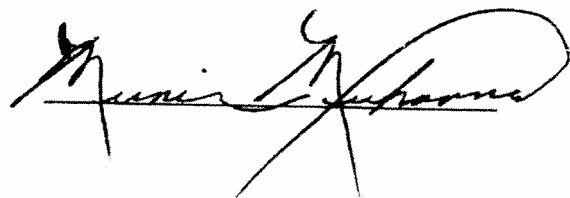
- 19) The attached Terms of Settlement and Agreement is approved and incorporated into this order;
- 20) The above-captioned matter is dismissed; and
- 21) The Commission will retain jurisdiction for purposes of enforcement of the Terms of Settlement and Agreement.

STATE OF ILLINOIS )

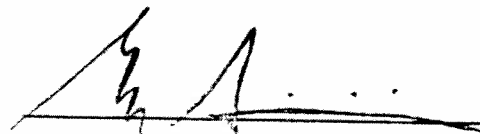
HUMAN RIGHTS COMMISSION )

Entered this 26<sup>th</sup> day of September 2007.

Commissioner Munir Muhammad



Commissioner Gregory G. Simoneini



cc: [illegible]



STATE OF ILLINOIS )  
 )SS  
COUNTY OF COOK )

ALS NO(S): 07-718  
CHARGE NO(S): 2007CF3210  
EEOC NO(S): 21BA71794  
CASE NAME(S): TERRY v. AMERICAN  
INVSCO GROUP

**AFFIDAVIT OF SERVICE**

**Christine Welninski**, being first duly sworn, on oath states that on **September 26, 2007**, she served a copy of the attached **ORDER** on each person named below by depositing the same in the **U.S. Mail Box at 100 W. Randolph Street, Chicago, Illinois 60601**, properly posted for **First Class Mail**, addressed as follows:

Mr. Robert Terry  
4448 West Thomas Street, Apartment #1  
Chicago, IL 60651

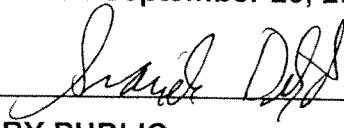
**Inter-Office Delivery to:**

Case Disposition Unit  
Department of Human Rights  
100 West Randolph Street  
Suite 10-100  
Chicago, IL 60601

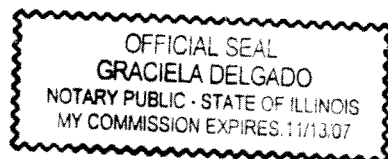
Tom Patterson  
Kristina Ash  
Kimberly Sprowal  
The Patterson Law Firm P.C.  
33 North LaSalle Street, Suite 3350  
Chicago, IL 60602


**Subscribed and sworn to**

**before me on September 26, 2007.**

  
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**NOTARY PUBLIC**



  
\_\_\_\_\_  
Signature